

## Range Safety Officer (RSO) Changes to Support SHFC

Problem Description: Members have been told that access to the firearm ranges requires an RSO to have signed up on the calendar. Members are complaining access is very difficult when there's no one signed up.

Current Environment: The club has a company requirement that firearm ranges must have a Range Safety Officer (RSO) overseeing safety and access requirements to consider the range as Open. The club has over 200 members that have been trained to perform the duties as Range Safety Officers (RSOs). The critical shortage of RSOs signing up for coverage of the Range prompted the Board to ask for recommendations for changes. Meetings were held to solicit ideas and propose actions with many experienced RSOs present or through other suggestion paths. We received a wide array of everything imaginable.

Corrective Actions: The following are the actions that received the Board's approval to form the basis for our 2016 program; these will be discussed in detail at the Annual Safety Briefings that will begin in March.

1. There has not been a mandatory service requirement to allow people to maintain their RSO capability. The new requirement beginning 2016 membership year is: to maintain or obtain an RSO capability, individuals will be required to sign-up for 6 hours minimum on the RSO calendar and perform the RSO duty. These hours can be done in segments to total 6 hours minimum. Many members wanted to get their RSO capability so they are able to open the range on their own. Most did not enter their coverage in the calendar for many reasons and therefore the general membership was not able to count on or see the coverage. Hours done as Ad Hoc RSO or for other club activities do NOT count toward this RSO requirement. RSO performed hours must be recorded on the RSO calendar and on the RSO hours log, which is maintained by Norm Viste, to verify RSO eligibility for next year's renewal.
2. To maintain or receive your RSO badge for 2016 membership year, RSO must sign up for 6 hours minimum on the RSO calendar in the fiscal 2016 period (March 1, 2016 to February 28, 2017). You will not receive your RSO badge at membership renewal until you have signed up for the minimum 6 hours total on the RSO calendar for the 2016 period. Signing up on the RSO calendar is a commitment to perform the RSO duties. If a time conflict later arises for the sign ups, the RSO has the flexibility to make adjustments such as swapping shifts with other RSO, but must update the RSO calendar and perform the required minimum hours.
3. Any members wanting to become RSOs will be offered classes to develop personnel with this requirement and commitment to the club clearly in mind. Members are urged to contact Gene Adamson at [aprilndwayne@aol.com](mailto:aprilndwayne@aol.com) for adding their name to the list and scheduling Information.
4. NRA RSO certification is not required to be an RSO, just the RSO training offered in 3 above which will be maintained by Gene Adamson. Therefore SHFC will no longer reimburse the NRA RSO certification fee.